

GAY-GLOS

supporting LGBT people, their families & friends



Annual Report 2014/2015

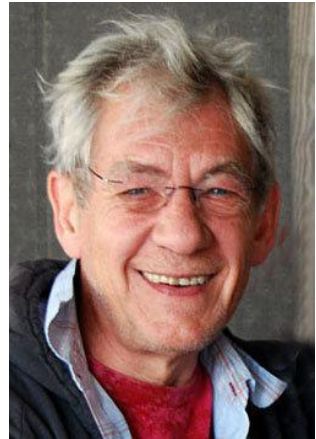
***Trustees: Robin Agascar MBE, Marcus Essabri,
Clive Stevens, Maggie Powell, Ian Vesty***

Registered Charity Number: 1149572
c/o GAVCA, City Works, Alfred Street, Gloucester, GL1 4DF
www.gay-glos.org admin@gay@glos.org

Patron: Sir Ian McKellen
01452 306800

Overview

The 25th year for GAY-GLOS has seen little change in the way we have delivered our services. There has been a continued reduction in calls to the Helpline, which we still operate though not as a 'live telephone service'. A small number of contacts for support continue to arrive by email. Our primary focus on young people has been maintained as has our ongoing commitment to local strategic engagement. We remain an important contributor to the voluntary and community sector in the county.



Our Patron, Sir Ian McKellen

The telephone Helpline number has been in the public domain now for over 25 years and it remains important for us to retain, although at some expense. Through it, and via email, there have been some valuable contacts with individual clients and third-party agencies who are always most appreciative of the support they receive.

We have continued to work with young people both in schools, colleges and other youth settings; and through 'GAY-GLOS Youth', our social group for young (14-18year old) LGB&T (lesbian, gay, bisexual and transgender) young people and those exploring their sexual orientation or gender identity.

The owner and staff at The Westgate 'bar & restaurant', which was a focus for LGB&T people in county for a number of years continued to be very helpful and supportive of GAY-GLOS & all that we do. The free use of the premises for staff team meetings & volunteer training has helped us manage our costs within our diminishing annual budget. Sadly it closed in the early months of 2015 with its future uncertain.

Strategic Engagement

We have maintained our involvement in countywide initiatives through a range of voluntary sector and cross sector partnerships, though as reported in recent years the opportunities for such engagement have been much reduced.

The range of strategic engagement has included:-

Hate Crime and Incidents Groups at County and District levels (chair in Forest & Gloucester); Safer Gloucester Leadership Group; Domestic Abuse & Sexual Violence Strategic Board (including development of the new county strategy and structure); Sexual Health Strategic Partnership Group; Gloucestershire Suicide Prevention Partnership Forum; VCS Youth Forum; and VCS Stronger and Safer Communities Group.

Total time spent on these activities was over 200 hours in compared to 180 hours in 2013-14. At just over 60 events and meetings attended, numbers were slightly up on the previous year.

Schools and Colleges

Our delivery and individual support across a range of schools and colleges has continued to be well received. Sessions in all schools are delivered within their Personal, Social & Health Education programmes, though these are run very differently in each location.

These have included: our regular venues of Marling; Newent Community School; Severnvale School; the Russet House Pupil Referral Unit (PRU); and Cotswold School (years 8 and 12). New this year was Rednock School in Dursley delivery to all year 10 students (10 sessions).

Once again we had a presence at the “Freshers Fayres” on the Cheltenham, Gloucester and Forest of Dean campuses of Gloucestershire College and on the Stroud College site of South Gloucestershire and Stroud College in September 2014. All of these were held in one week which involved a considerable amount of travel between venues.

“GAY-GLOS Youth”

The key aim of “GAY-GLOS Youth” is to give young LGB&T people a sense of identity and belonging, helping them to grow in confidence, self-esteem and happiness. Through it, young people who are involved will be better able to support each other and to feel part of, and active citizens within, the variety of communities in which they live.



Our youth group completed almost 3 years of running at the end of March 2015 and continues to flourish. It currently has funding from the Police and Crime Commissioner’s Fund until March 2017. After the loss of two venues and youth workers since the group started in 2012 we have gained some stability from locating a permanent ‘home’ and establishing links with Youth and Community Services who provide our paid youth worker. We remain Accredited as a Partner Club of Young Gloucestershire.



*Climbing Centre,
Gloucester*

Safety and confidentiality for members is crucial and all prospective members are ‘interviewed’ as an induction into the ethos of the group and to sign up to its rules. This has given great confidence to the young people who have joined, and also to the parents of those who are out to them, that the group is a safe place to meet and is well run. The group meets in central Gloucester on alternate Saturdays from 12:00 to 15:00. This timing and location are to ensure the maximum ease of access to youngsters from anywhere in the county, whether they are ‘out’ to parents or not.

Additionally we have had away trips, visits and activities. We have been bowling, climbing (at the Gloucester Climbing Centre) and visited the SkillZone. Valentine’s Day was celebrated by on outing to a restaurant. We had a trip to Birmingham Pride and the group also had a presence at Gloucestershire Pride in Gloucester Park in June.



Keeping warm around the campfire

A highlight of the year was a Residential Weekend held in the Forest of Dean in February. As well as cooking, eating and living together over a 48 hour period those attending took part in caving, kayaking, archery and bush-craft activities.

Kayaking



Bush-craft



Kitted out for caving

Chill-out time

Over the course of the year 18 new members joined the group. With other members leaving, with average membership was around 28. Attendance at individual meetings ranged from 8 to 19.

Events

GAY-GLOS has been represented at a number of key events in the county including: Holocaust Memorial Day and the LGB&T Networking Supper, (both coordinated by Gill Oxley of the Gloucestershire County Council Equalities unit); Trans Memorial Day arranged by Gloscats; and as participants in Gloucestershire Pride both on the parade and with a stall on site. Sadly Gill is no longer working at the County Council and the future of Equalities engagement with the County is uncertain.

With superb weather on the day, Gloucestershire Pride hit new heights and the youth group gained a number of new members from those attending. We were grateful for the support of our volunteers, members of the youth group and their families along with some long standing supporters of GAY-GLOS who baked a wide range of cakes and staffed the stall during the day.

Finances

Our income from various sources (earned income, grants and donations) decreased by some £3000 to just over £14,750 for the year, with expenditure rising to over £17,500. We had budgeted for our reserves to be expended in full, however due to a generous donation for the Youth Residential and prudent spending we were able to maintain a modest, reduced reserve of less than £800.

This year although well over 400 hours were expended on consultancy/sessional work only 300 were paid for owing to the limitations of the budget. Additionally, in excess of a 1000 hours were contributed by volunteers including large amounts of time by trustees in both the planning and delivery of services. Ours has always been a hand to mouth existence and we have, as ever, 'cut our coat' accordingly.

Details of accounts are included on the next page.

The Future

Our future focus will continue to be on young people whilst retaining as far as possible our levels of strategic engagement and general support.

GAY GLOS Accounts 2014-2015

INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD 1st APRIL 2014 - 31st MARCH 2015

	2014/15	2013/14
	£	£
<u>INCOME:</u>		
Grants	9,550.00	15,200.00
Earned Income	2,690.00	2,149.65
Donations	2,401.27	345.60
Fund Raising	121.57	137.00
TOTAL INCOME	<u>14,762.84</u>	<u>17,832.25</u>
EXPENDITURE:		
<u>General Expenditure:</u>		
Advertising and Promotion	288.14	246.31
Consultancy/Sessional Work - inc Youth Worker	7,863.20	8,583.90
Governance	250.00	364.45
Insurance	371.00	368.00
Internet Costs	111.60	87.60
Office Rental and Venue Hire (Youth)	1,190.00	860.09
Postage and Stationery	53.69	76.25
Telephone	422.24	545.00
Training and Welfare	168.00	71.56
Travel (sessional, volunteers and youth participants)	2,379.30	1,971.30
Youth Events/Materials/Refreshments	4,532.60	2,736.84
TOTAL GENERAL EXPENDITURE	<u>17,629.77</u>	<u>15,911.30</u>
Transferred to designated Funds	48.51	-1,151.76
TOTAL EXPENDITURE	<u>17,678.28</u>	<u>14,759.54</u>
NET SURPLUS/DEFICIT FOR YEAR	<u>-2,915.44</u>	<u>3,072.71</u>
Equity Funds brought forward from previous year	7,444.67	5,523.72
Net Surplus/(Deficit) for year	-2,915.44	3,072.71
Designated Funds transfer for year	48.51	-1,151.76
Total Equity	<u>4,577.74</u>	<u>7,444.67</u>

GAY GLOS Accounts 2014-2015

BALANCE SHEET AS AT 31st MARCH 2015

		2014/15		2013/14	
		£	£	£	£
<u>CURRENT ASSETS</u>					
Cash at Bank			4,557.82		7,374.75
Cash in Hand			<u>19.92</u>		<u>69.92</u>
Total Current Assets			<u>4,577.74</u>		<u>7,444.67</u>
Current Liabilities	Amounts falling due within one year		0.00		0.00
NET CURRENT ASSETS			<u>4,577.74</u>		<u>7,444.67</u>
<u>ACCUMULATED FUNDS:</u>					
Unrestricted	Balance brought forward from previous year		6,496.43		3,423.72
	Inc & Exp a/c net surplus/deficit for year		<u>-2,915.44</u>		<u>3,072.71</u>
	Total Unrestricted Funds		3,580.99		6,496.43
Designated	Balance brought forward from previous year		948.24		2,100.00
	Plus transferred in/(out) for year		<u>48.51</u>		<u>-1,151.76</u>
	Total Designated Funds		996.75		948.24
Sub-total: Total Equity			<u>4,577.74</u>		<u>7,444.67</u>
TOTAL ACCUMULATED FUNDS			<u>4,577.74</u>		<u>7,444.67</u>

DECLARATION

These accounts have been prepared from the financial records of GAY-GLOS.
With no further income or expenditure items I confirm that they accurately reflect all transactions made.

Hon Treasurer 31/03/2015